

10 layers of Inclusion



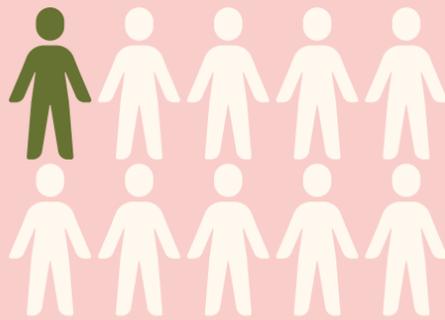
Symposium Learning

UNDERSTANDING THE FOUNDATION



STAKEHOLDERS

1. CLIENTS
2. PROVIDERS
3. EMPLOYEES
4. MANAGERS/BOARD



Understating FOUNDATION by looking at sources or blocks to Diversity

UNDERSTANDING THE FUTURE

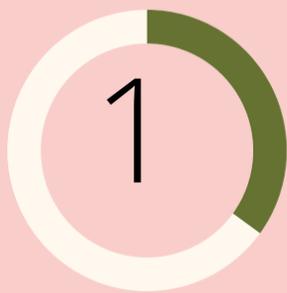
Inclusive DECISION MAKING is created in CULTURE.
3 PILLARS are RECRUITMENT, MANAGEMENT & CAREER DEVELOPMENT

3 CULTURE PILLARS



UNDERSTANDING THE PARADIGM

LEAVE BIASED DECISION MAKING



8 DECISION BIASES ARE ACTIVE ALL THE TIME

ADOPT RATIONAL DECISION MAKING



FEW MANAGERS APPLY RATIONAL DECISION MAKING TECHNIQUES

D&I PROGRAMMES



Consumed at home

